

Family Promise Whistleblower Policy

If any employee or other public stakeholder reasonably believes that some policy, practice or activity of Family Promise is in violation of law, a written complaint must be filed with the Executive Director or the Board President.

Retaliation towards those who report such allegations will not be tolerated. Those who retaliate, interfere with investigations, or destroy or conceal evidence will be subject to immediate disciplinary actions to the full extent of the law.

Employees or others who willfully file complaints based upon information known by them to be false or misrepresented will be subject to disciplinary action or other remedies of law.

Investigation into all allegations will be conducted promptly. A written report with investigative findings and conclusions shall be sent to the Family Promise Board of Trustees within 60 days of the date on which the allegations were made.

An employee or other stakeholder who believes that retaliation prohibited by this policy has occurred must report it to the Executive Director or the Board President within 30 days of the alleged prohibited action taking place.

Approved: October 12, 2011